

HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

HR COMMITTEE MEMBERS PRESENT: Marsik, Greshay, Hilbert, and Kuehl

MEMBERS EXCUSED: Schmidt

Minutes of the special meeting of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors held on Tuesday, October 27, 2020 at 9:00 a.m. in the County Board Room located on the fourth floor of the Administration Building.

ALSO PRESENT: James Mielke, County Administrator; Sarah Hinze, Human Resources Director; Scott Mittelstadt, Chief Deputy.

Meeting called to order by Marsik at 9:00 a.m.

Roll call was taken. All members present except Schmidt who was excused.

No non-Committee member County Board Supervisors were in attendance.

There was no public comment.

Hinze informed the Committee that Marsik had asked to have an agenda item added to a future meeting to discuss the Dodge County COVID-19 Plan. Hinze indicated that in order to facilitate discussions she drafted a change to sections 7 and 14 of the plan regarding when employees could use sick time if they exhausted the two weeks of COVID-19 and Federal Families First Coronavirus Response Act (FFCRA) paid leave. Discussion took place regarding this new provision and other options to consider in the event the employee is required to quarantine again after exhausting these paid leaves. Hinze indicated that a new pay code would be created in Kronos to track the hours used under this provision.

Motion by Greshay to approve the recommendation to allow employees to use sick time in the event they exhaust the two weeks of COVID-19 and FFCRA paid leaves and are required to subsequent quarantines, effective on October 22, 2020. Second by Kuehl. Motion carried without negative vote.

Initial Exchange of Proposals between the County and the Sheriff's Sworn Union, Local 120, Labor Association of Wisconsin were made.

Closed Session:

Roll call vote was taken.

Motion by Kuehl, second by Greshay to convene in Closed Session. Before voting on the motion, Chairperson Marsik announced to all present that the Committee may convene in closed session one or more times during this meeting, pursuant to Section 19.85(1)(e), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, to caucus and further develop negotiation strategies for collective bargaining with the Sheriff's Sworn Union, Local 120, Labor Association of Wisconsin. The meeting is closed pursuant to section 19.85(1)(e) of the Wisconsin Statutes. Motion carried by unanimous vote of all members present at 9:37 a.m.

Open Session:

Motion by Hilbert, second by Marsik to reconvene in open session. A roll call vote was taken. Motion carried by unanimous vote of all members present at 11:26 a.m.

Pursuant to 19.82(1), the Committee and other members of the County's bargaining team negotiated with representatives of Local 120, in private as permitted by Wisconsin Statute 19.82(1).

It was the consensus of the Committee to schedule the next meetings of the Human Resources and Labor Negotiations Committee as follows: **Tuesday, November 3, 2020 at 9:00 a.m., Special Meeting on Thursday, November 12, 2020, at 9:00 a.m. and Tuesday, November 17, 2020 at 9:00 a.m.** which will be held in room 1 H&I of the Administration Building.

Meeting adjourned by order of the Chairperson at 11:27 a.m.


Richard Greshay, Secretary


Joseph Marsik, Chairperson

Disclaimer: The above minutes may be approved, amended, or corrected at the next committee meeting.

HUMAN RESOURCES AND LABOR NEGOTIATIONS COMMITTEE

Minutes of Closed Session of the Human Resources and Labor Negotiations Committee of the Dodge County Board of Supervisors on Tuesday, October 27, 2020 at 9:00 a.m. in the County Board Room located on the fourth floor of the Administration Building.

MEMBERS PRESENT: Marsik, Greshay, Hilbert, and Kuehl

MEMBERS EXCUSED: Schmidt

ALSO PRESENT: James Mielke, County Administrator; Sarah Hinze, Human Resources Director; Scott Mittelstadt, Chief Deputy; Ben Barth, LAW, Inc. Representative; Michael Reissmann, Detective; Joseph Nicholas, Sergeant; Michael Workman, Sergeant

Closed Session:

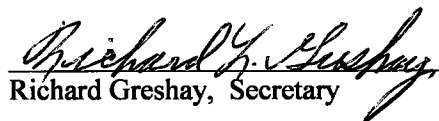
Roll call vote was taken.

Motion by Kuehl, second by Greshay to convene in Closed Session. Before voting on the motion, Chairperson Marsik announced to all present that the Committee may convene in closed session one or more times during this meeting, pursuant to Section 19.85(1)(e), Wis. Stats., for conducting other specified public business, whenever competitive or bargaining reasons require a closed session, specifically, to caucus and further develop negotiation strategies for collective bargaining with the Sheriff's Sworn Union, Local 120, Labor Association of Wisconsin. The meeting is closed pursuant to section 19.85(1)(e) of the Wisconsin Statutes. Motion carried by unanimous vote of all members present at 9:37 a.m.

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Richard Greshay, Secretary


Joseph Marsik, Chairperson

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